

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Non-Approved Minutes)**  
**June 3, 2014**  
**Camp Takodah, Richmond, NH**

**Members Present:** Pat Bauries, Phyllis Peterson, Lisa Steadman, Betty Tatro, Robert Smith, Richard Thackston, Winston Wright, Mike Blair, Ed Jacod, Eric Stanley and James Carnie

**Absent:** Barry Faulkner and unassigned seats from Roxbury.

**Administration present:** L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

R. Thackston opened the meeting at 7:10 PM.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

**1. PUBLIC COMMENTS:** There are no Public Comments.

**2. Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the May 20, 2014 School Board Meeting Minutes as presented. **SECOND:** M. Blair. **VOTE:** 10.544/0/0/2.456. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the May 20, 2014 9:28 PM Non-public meeting minutes as presented. **SECOND:** W. Wright. **VOTE:** 9.546/0/.998/2.456. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to accept the May 20, 2014 9:34 PM Non-public meeting minutes as presented. **SECOND:** E. Jacod. **VOTE:** 9.546/0/.998/2.456. **Motion passes.**

**MOTION:** P. Bauries. **MOVED** to accept the May 20, 2014 10:23 PM meeting minutes as presented. **SECOND:** P. Peterson. **VOTE:** 9.546/0/.998/2.456. **Motion passes.**

**3. Student Government Report:** There is no Student Government Report.

**4. BUSINESS MANAGER’S REPORT:** J. Fortson passed around the bussing bids. She had received two bids. One bid was from STA and the other bid was from First Student. She would recommend the Board go with the lowest bid which is First Student. **MOTION:** R. Smith. **MOVED** to accept the bid from First Student for the bussing needs of the Monadnock School District. **SECOND:** P. Peterson. **VOTE:** 9.469/0/1.075/2.546. **Motion passes.**

**5. ASSISTANT SUPERINTENDENT REPORT:** K. Craig passed out the agenda for the May 27, 2014 Scholastic Achievement Partners meeting and an overview of what was observed by the SAP coaches.

**6. SUPERINTENDENT REPORT:**

**6a. Correspondence and Announcements:** L. Corriveau introduced Missy Suarez and congratulated her and her staff for bringing Emerson off of list of Focus Schools. L. Corriveau reported 14 students graduated from the Adult Program. He thanked J. Butterfield and his staff for finding ways to get the students to graduate. The girls Division 3 Track Team has won the State Title. Congratulations to Coach Pickering and the athletes. There will be 43 students for the Gilsum Steam Academy next year. L. Corriveau would like to thank the Gilsum staff for the increased enrollment. Monadnock now has a dropout rate lower than the State's. The Superintendent's Club will hold a meeting on June 19, 2014. Graduation is Saturday and everyone is welcome.

**6b. Other Issues of Importance:**

- 7. BOARD CHAIR REPORT:** R. Thackston reminded the Board graduation is at 10:00 AM and there is a section for the Board Members. There are a few non-public sessions later in the meeting. R. Thackston reported he met with the Swanzey Select Board along with L. Corriveau for about an hour. They discussed the School District as a partner in the community. They discussed how they want the community to grow. He suggested Southwestern Regional Planning. What they want Swanzey to look like and how the school would fit in. The meeting was very positive and productive.

**8. SCHOOL BOARD COMMITTEE REPORTS:**

**8a. SAU 93 Committee:** The Board held the SAU Meeting earlier tonight. The next meeting will be in November.

**8b. Budget Committee Report:** B. Tatro was not in attendance at the last Budget Committee Meeting. J. Fortson reported the committee spent most of the night hearing from J. Fortson on the process of going from the budget to the tax rate for the towns. At the next meeting they would like ACES 93 to give a report.

**8c. Cheshire Career Center:** W. Wright explained he has nothing to report. E. Jacod commented on the schedule for Keene and Monadnock. He thought it was getting better but now it seems worse. L. Corriveau does agree. J. Butterfield commented it is a challenge. J. Logan is working on it and feels bad. L. Corriveau reported Monadnock changed their calendar during Christmas break to coincide with Keene's calendar. Both organizations need to be flexible to work with our kids.

**8d. Negotiations/Human Resource Committee:** P. Bauries reported the committee has set up dates to meet with MESSA. She reported the Board held a Special Meeting on the insurance pool. She explained there was an unofficial meeting after and she believes there are still questions. She commented if the Association wishes to have a discussion she is willing and even willing if the Association would like to reopen negotiations. She will be happy to sit down with them.

**8e. Community Relations:** The committee did not meet.

**8f. Finance Committee:** The committee did not meet. This committee will meet on June 10, 2014.

**8g. Education Committee:** The committee did not meet. This committee will meet on June 10, 2014.

**8h. Facilities Committee:** E. Jacod reported the committee was to meet on May 27, 2014 but there is nothing to report. They cancelled the meeting and instead will meet next week.

**8i. Policy Committee:** The committee did not meet. They possibly will meet next Tuesday.

**8j. Technology Committee:** M. Blair reported the committee did not meet due to lack of a quorum. The committee asked the staff to discuss e text.

**8k. Sports Committee:** M. Blair reported the committee met and discussed the JV Hockey as well as had a discussion with Wrestling State Champ Hoffman. The committee discussed athletics and academics. They discussed the Alternative Learning Coordinator in regards to potential athletes at the college level.

**9. Old Business:**

**9a.** There is no Old Business.

**10. NEW BUSINESS:**

**10a. Motions from the Finance Committee:** There are no motions from Finance.

**10b. Motions from the Education Committee:** There are no motions from Education.

**10c. Motions from the Facilities Committee:** There are no motions from Facilities.

**10d. Motions from the Policy Committee:** There are no motions from Policy.

**10e. Motion from the Community Relations Committee:** There are no motions from the CRC.

**10f. Motions from the Sports Committee:** There are no motions from the Sports Committee.

**10g. Motions from Other Committees as needed:** B. Tatro informed the Board a parent has asked for an informal discussion with the Board. She asked where that would fit in the agenda. R. Thackston explained it could be done under Public Comments. L. Steadman commented the discussion could take place at the CRC Meeting. *E. Stanley arrives.*

**MOTION:** R. Smith **MOVED** to allow Jessica Tullar a resident from Alstead and parent of a Cutler student to come before the Board. **SECOND:** P. Peterson. **VOTE:** 11.665/0/0/1.335.

**Motion passes.** J. Tullar is asking the Board for permission to construct a 4 piece mural to be place on the outside wall of the Cutler School. The mural will come from ideas of the students. R. Thackston would ask that this go to the Facilities Committee with feedback from the administration and the building principal.

**MOTION:** R. Smith **MOVED** to rescind the motion of the Board at the May 27, 2014 Meeting to limit the Health Insurance Contribution and disallow carryover amounts from prior years. **SECOND:** E. Stanley. **DISCUSSION:** B. Tatro commented the contract is a legal and binding document. E. Jacod would like to see the motion in front of him. **VOTE:** 5.361/4.068/2.236/1.335. **Motion passes.**

**MOTION:** R. Smith **MOVED** to instruct the District's Business Manager to pay out the health insurance benefits as she originally calculated and set aside carry over amounts if any for both MDEA and MESSA and as approved by the district voters. This matter shall not be reconsidered by the Board until such time as the Board has renegotiated a mutually agreeable amendment to the existing agreement with the subject Unions or six months before the natural expiration of the existing agreement. **SECOND:** E. Stanley. **DISCUSSION:** E. Jacod commented negotiations have to begin before 6 months prior to the expiration. It was commented prior to the six months but no action is to be taken. **VOTE:** 6.476/4.068/1.121/1.335. **Motion passes.**

**MOTION:** R. Smith **MOVED** that the Board change the composition of the Negotiating Committee to be that of Pat Bauries, Robert Smith, Eric Stanley, Lisa Steadman and Richard Thackston, all other existing members to be removed from the committee. **SECOND:** E. Stanley. 4.996/3.311/3.358/1.335. **Motion passes.**

L. Corriveau reported the Troy School will be holding a raffle ticket fundraiser. The prizes are donated by the staff. Troy Elementary is selling popsicles to raise money for the Ferry Beach Trip.

**MOTION:** M. Blair **MOVED** to approve ACES 93 trip to the Montshire Museum in VT **SECOND:** E. Stanley. **VOTE:** 11.665/0/0/1.335. **Motion passes.**

*R. Thackston called for a recess at 8:14 PM.*

**10h. Action on the Manifest:** **MOTION:** P. Bauries **MOVED** to accept the manifest in the amount of \$1,761,260.29. **SECOND:** P. Peterson. **VOTE:** 10.544/0/0/2.456. **Motion passes.**

**10i. New Business:** There is no New Business.

## **11. SETTING NEXT MEETING'S AGENDA:**

**12. Public Comments:** R. Thackston called the meeting back to order at 8:49 PM. J. Carnie commented this is the lowest night on the Board regarding the action on the committee. The members being removed from the Negotiating Committee spend more time and do more work than other members. He has been on the Education, Finance and Negotiating Committee for years and has done a lot of work. He said he is reasonable and fair. He is

upset and it is extremely offensive the decision of the Board. He is giving up all chairmanship on all his committees. P. Peterson is also withdrawing as a member on the committees. P. Bauries is disappointed with the Board. It is split down the middle. The concerns should have come to the committees. She commented the person who made the motion does not show up to the meetings. The members were thrown off the committee with no defense. P. Bauries will no longer be on the Finance, Education or Negotiating Committee and she will no longer do the minutes. These people that say we have not done our job can pick up the slack. J. Carnie withdrew from the Finance, Education and Negotiating Committees. He will stay as Board Vice Chair. P. Bauries withdrew from the Finance, Education and Negotiations. W. Wright withdrew from the CCC, Policy and Negotiation. P. Peterson will give up here committee assignments.

J. Leclerc commented on the Service Learning projects that had been done in the past. It is no longer funded or endorsed but it is what was done in the past.

- 13. RIF Hearing:** This is a non-renewal hearing. The Board will hear from both sides and the Administration will be represented by Attorney Jim O'Shaughnessey. R. Thackston ran the meeting. This is an appeal from a grievance decision. Amy Treat and Cheryl Costa are the Union members who filed the appeal. The attorney representing them is Jim Almendinger and the Union representative is Rachel Hawkinson. K. Craig is a witness for the District and was sworn in by Attorney O'Shaughnessey. He asked K. Craig about her educational background. She was asked the process in which the staff was reduced and Amy and Cheryl were non-renewed. J. O'Shaughnessey asked K. Craig a number of questions. Attorney Almendinger took his turn asking K. Craig a number of questions. Attorney Almendinger called and swore in Cheryl Costa and asked her of her educational background and past experience. He continued to ask her questions. He then swore in Amy Treat and asked her of her educational background and past experience. He continued to ask her questions. J. O'Shaughnessey gave his closing statement as well as J. Almendinger. The Board will deliberate regarding a decision in non-public session.

*The Board will take a 5 minute recess.*

- 14. 10:40 PM MOTION:** R. Smith **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person: **SECOND:** W. Wright **VOTE:** J. Carnie, P. Peterson, R. Smith, M. Blair, W. Wright, E. Jacod, E. Thackston, Stanley, L. Steadman, B. Tatro and P. Bauries. 11.665/0/0/1.335. **Motion passes.**
- 15. 10:55 PM MOTION:** P. Bauries **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Setting Compensation **SECOND:** P. Peterson **VOTE:** J. Carnie, P. Peterson, L. Steadman, B. Tatro, R. Smith, R. Thackston, W. Wright, M. Blair, E. Jacod, E. Stanley and P. Bauries. 11.665/0/0/1.335. **Motion passes.**
- 16. 11:10 PM MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee **SECOND:** E. Jacod **VOTE:** J. Carnie, P.

Peterson, L. Steadman, B. Tatro, R. Smith, R. Thackston, W. Wright, M. Blair, E. Jacod, E. Stanley and P. Bauries. 11.665/0/0/1.335. **Motion passes.**

**17. 11:12 PM MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** P. Bauries **VOTE:** J. Carnie, P. Peterson, M. Blair, R. Smith, W. Wright, R. Thackston, E. Stanley, L. Steadman, E. Jacod, P. Peterson and P. Bauries. 11.665/0/0/1.335. **Motion passes.**

**18. Public Session: MOTION:** E. Jacod **MOVED** to seal the June 3, 2014 11:12 PM Non-Public Meeting Minutes. **SECOND:** P. Peterson. **VOTE:** 10.590/1.075/0/1.335. **Motion passes.**

**19. Motion to adjourn: MOTION:** P. Peterson **MOVED** to adjourn the meeting at 11:35 PM. **SECOND:** M. Blair **VOTE:** 11.665/0/0/1.335. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary